

**Action Minutes  
Special City Council Retreat  
Courtyard Marriott Sedona,  
4105 West State Route 89A, Sedona, Arizona  
Thursday, December 1, 2016 8:00 a.m.**

**1. Call to Order**

Mayor Moriarty called the meeting to order at 8:08 a.m.

**2. Roll Call**

**Roll Call:** Mayor Sandy Moriarty, Vice Mayor John Martinez, Councilor John Currivan, Councilor Scott Jablow, Councilor Tom Lamkin, Councilor Jon Thompson, and Councilor Joe Vernier.

**Staff in attendance:** City Manager Justin Clifton, Assistant City Manager Karen Osburn, City Attorney Robert Pickels, Jr., Director of Community Development Audree Juhlin, Public Works Director/City Engineer Andy Dickey, Engineering Supervisor Stephen Craver, Economic Development Director Molly Spangler, Parks and Recreation Manager Rachel Murdoch, Citizen Engagement Coordinator Lauren Browne, Director of Wastewater Charles Mosley, Information Technology Manager John Smith, Director of Finance Cherie Wright, City Clerk Susan Irvine.

**3. Special Business**

**a. Presentation/participation/discussion in team-building and other exercises with outside consultant, Eric Bailey, including but not limited to the following:**

- i. Introductions, expectations setting**
- ii. Colors Personality Characteristics exercise**
- iii. Process, challenges, roles, & group decision making**

Presentation by outside consultant Eric Bailey.

Participation, questions, and comments from Council.

Break at 10:22 a.m. Reconvened at 10:36 a.m.

Presentation by outside consultant Eric Bailey.

Participation, questions, and comments from Council.

Break at 12:00 p.m. Reconvened at 12:38 p.m.

**iv. Lunch: Review of open meetings laws**

Presentation by Robert Pickels, Jr.

Questions and comments from Council.

Break at 1:20 p.m. Reconvened at 1:23 p.m.

**v. Performance management**

Presentation by Justin Clifton.

Questions and comments from Council.

Break at 2:51 p.m. Reconvened at 3:04 p.m.

**vi. Review Community Plan report card, review Council priorities, & future priorities**

Presentation by Justin Clifton.

Questions and comments from Council.

**vii. Council liaison appointments**

Presentation by Justin Clifton and Mayor Moriarty.

Questions and comments from Council.

**viii. Wrap-up, closing remarks & meeting evaluation**

**Presentations and discussion only. No action taken.**

**4. Executive Session**

Upon a public majority vote of the members constituting a quorum, the Council may hold an Executive Session that is not open to the public for the following purposes:

- a. **To consult with legal counsel for advice on matters listed on this agenda per A.R.S. § 38-431.03(A)(3).**
- b. **Return to open session. Discussion/possible action on executive session items.**

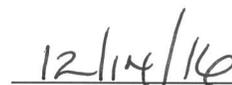
**No executive session was held.**

**5. Adjournment**

Mayor Moriarty adjourned the meeting at 4:45 p.m.

**I certify that the above are the true and correct actions of the Special City Council Retreat held on December 1, 2016.**

  
Susan L. Irvine, CMC, City Clerk

  
Date